

Wireless Institute of Australia
Secretary, Mr Jim Linton
Unit 20, 11-13 Havelock Road
Bayswater 3153
Copy to: PO Box 242

Date:

Dear Mr Linton,

Call for a Special General Meeting

I request that the Board of the WIA convene a general meeting on 9th December 2016 at the WIA National Office, or some other such nearby time and place as deemed appropriate by the Board. This request is pursuant to clause 8.3(b) of the Constitution of the WIA.

Pursuant to section 249D of the Corporations act, notice of this meeting and its associated Members Statement must be submitted to all eligible WIA members within 21 days of today.

The motions for the General Meeting follow:

1. Subject to clause 14.2 of the Constitution, Mr. Phil Wait be removed immediately as a director of the WIA.
2. Subject to clause 14.2 of the Constitution, Mr. Fred Swainston be removed immediately as a director of the WIA.
3. Subject to clause 14.2 of the Constitution, Mr. Roger Harrison be removed immediately as a director of the WIA.
4. Subject to clause 14.2 of the Constitution, Mr. Robert Broomhead be removed immediately as a director of the WIA.

Eligible members must be able to vote for each motion separately.

Pursuant to section 249P of the Corporations Act, we require the notice of Call for General Meeting to include the following **Members Statement**, shown below in bold text, to be included with that notification to all members.

MEMBERS STATEMENT

The following statements are entirely extracts of public record and as such, do not defame or intend to defame any members of the Board.

Over the past 12 months it has become apparent that the WIA board lacks:

- **leadership;**
- **the ability to work as a cohesive team;**
- **the ability to identify and manage conflicts of interest; and**
- **basic financial management, corporate governance and business skills.**

These shortcomings have led to:

- a board which is ineffective and unable to work together for the benefit of members;
- continued financial losses;
- ineffectual and unprofessional representation with the ACMA, resulting in little to no real world improvement in privileges for the amateur service;
- the inappropriate appointment of *Silverdale Training & Development* and *Trainsafe* (WIA Director Fred Swanston's companies) to undertake an external office review and subsequently manage the WIA National Office for a period of approximately 7 months. Trainsafe was paid professional rates (\$2060 per week for approximately 7 months) without appropriate oversight by the board;
- three Treasurers and a Director resigning due to ethical and professional concerns;
- refusal by the President to release a 2016 mid-year P&L Statement, despite being directed to by the board;
- a decline in membership;
- volunteers resigning due to allegations of poor treatment by the board;
- allegations of bullying and inappropriate conduct by board members;
- ineffective engagement and communication with members and affiliated clubs; and
- an organisation that is held back with out-dated technology and systems.

To compound these problems, personal animosity amongst Directors has now reached the point where the board is effectively dysfunctional. Directors are actively working against fellow Directors.

These issues can be resolved with the removal of four directors and the toxic culture they bring to the Board of the WIA.

Removing these four directors will allow the board to be revitalised and create a positive, professional team that can work collaboratively to advance amateur radio in Australia.

Sincerely,

Print Name Clearly
WIA Member

Signature

Callsign